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Celebrating One Year of VTO!

We strive to make Beckman Coulter an employer of choice, and in response to associate feedback the Volunteer Time Off (VTO) program was launched in early 2017. The VTO program experienced a banner first year thanks primarily to the huge hearts and helping hands of associates across the organization.

It's time to celebrate the tremendous volunteer efforts of the heroes that quietly serve while helping to make our local communities a better place for everyone — one hour and VTO experience at a time.

TIME TO SHINE!

We are excited to share VTO's impact and a few examples of volunteer activities over the past year:



VTO Request Submissions



1,680



- | | |
|--|------------------|
| Career day guest speakers | Science fair jud |
| Classroom volunteers | Scout leaders |
| Chaperones for educational- based school field trips | Sorting and stc |
| Home repairs and construction builds | Spending time |
| Making blankets for newborns and children in hospitals | Supporting/pai |
| Meal preparation for patients and others in need | STEM educatic |
| Platelet donations | Tutoring and r |
| Reading specialists | Working at loc. |



WHAT DOES VTO MEAN TO YOU?

By assigning VTO hours to all associates, our organization has gone above and beyond in demonstrating their commitment to being a great corporate citizen. It's a wonderful initiative; participating in volunteer events is an extremely rewarding experience and has a significant positive impact not only on each participant, but those who are in need the most. As an associate this gives me another reason to be proud of Beckman Coulter!

–Shazia Hussainishah, Brea

I appreciate the concept of VTO, as it allows us to give back in ways that are meaningful to our talents and capabilities. The need for volunteer help isn't only on the weekends or evenings, so having the ability to serve during the "prime time" of the workweek is awesome. I think it's a great benefit, and speaks very well for the company – I'm very proud to say my employer, Beckman Coulter, offers this.

–Paul Schlunt, Carlsbad

I appreciate being part of a company that recognizes the importance of philanthropy and supporting the less fortunate. VTO supports and encourages giving back to the community; another facet of how we make a difference in people's lives and help

realize life's potential.

–Melinda Nordberg, Chaska

VTO is an excellent program that helps show our commitment to being a partner to the communities that we live in. Taking part in VTO is an easy way to make a lasting impact and you can tell from the smiles on our faces that we all left that day knowing that we were able to do something small to change the lives of others.

–Alyssa Yarbrough, Chaska

Having VTO is a wonderful benefit!

–Kimberly Weyker, Field

It was truly amazing to give back to my local community, especially for an organization that heavily relies on and appreciates their volunteers.

–Brad Abplanalp, Indianapolis

WHAT'S NEXT?

We're pleased to announce that VTO is expected to launch later this year in **Japan** and **Latin America!**

VTO is a win-win engagement opportunity that embodies the spirit of volunteerism that will continue to foster a culture of giving back. To get started, please visit the [VTO page on The Hub](#) for all the information you'll need.

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